



TEA-21 - Transportation Equity Act for the 21st Century *Moving Americans into the 21st Century*

Fact Sheet

[TEA-21 Home](#) | [DOT Home](#) | [Fact Sheet Index](#)

TRAINING FOR WELFARE RECIPIENTS

Program Purpose

To assist States in fulfilling their responsibilities under the Personal Responsibility and Work Opportunity Act of 1996 by permitting States to reserve positions in apprenticeship, skill training, or other upgrading programs for persons who receive welfare assistance from such State.

Background

The Federal Highway Administration On-the-Job Training (OJT) Program supports the President's Welfare-to-Work Initiative.

Annually, States establish OJT goals and assign training slots in selected federally-assisted highway contracts.

OJT Supportive Services funding is available to assist contractors and OJT program participants in enhancing the effectiveness of the program.

Key Provisions

Permits States to reserve OJT positions established under 23 U.S.C. 140(a) for persons who receive welfare assistance from the States. [1208(a)]

Requires that implementation of OJT programs with positions reserved for welfare recipients shall not cause current employees to be displaced or current positions to be supplanted. [1208(a)]

Provides that workers participating in apprenticeship or skill improvement programs registered with the Department of Labor or the appropriate State agency will not be precluded from referral to and hiring for OJT slots on projects funded by Title 23. [1208(a)]

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[TEA-21 Home](#) | [DOT Home](#) | [Fact Sheet Index](#)

United States Department of Transportation