



# America's Talent Bank

*"The Talent Bank is a wonderful example of using information technology to provide an extremely useful and timely customer service." Vice President Al Gore, 4/7/97*

America's Talent Bank (**ATB**) is a nationwide database of electronic resumes that can be searched electronically by employers. **ATB** provides direct access by employers to interested jobseekers and provides jobseekers unprecedented access into a broad job market. Sponsored by the America's Labor Market Information System (ALMIS), Employment and Training Administration, U.S. Department of Labor, **ATB** was developed by a consortium of 20 States, under the technical co-direction of Missouri and Michigan. After a significant pilot testing effort, **ATB** is continuing the roll-out of its production version to the last of the initial nine States. Following a test period of about 60 days, the national roll-out of **ATB** will begin.

The design and resources allow for every State to have an **ATB** server. All One-Stop implementation States have included a commitment to implement **ATB** as part of their overall system building effort and have been provided funds through their One-Stop implementation grant. Other States who are ready to install **ATB** can do so through funds available in the **ATB** grant. In addition, a State may vary its system implementation plans to meet its own scheduling requirements while still having a product for staff and customers by

using the "**ATB** alternate server," hosted by the **ATB** consortium.

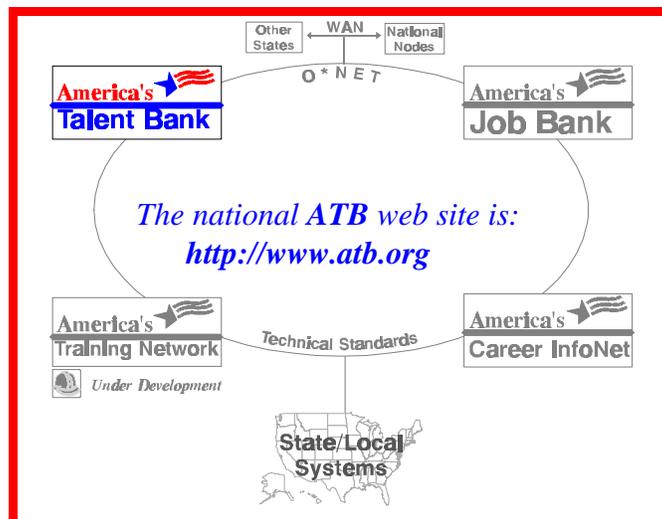
In addition to individual State **ATB** servers and the **ATB** alternate server, there will also be a National **ATB** server. Resumes of jobseekers willing to work in more than one State will be found on this National server.

### State Technical Considerations

Both Windows NT and UNIX versions are being developed and States may use either version. Firewall 1 has been tested and works effectively for this application. The specific technical environments supported for this product are:

- SUN SPARCsystem w/ Solaris 2.6  
or  
Mid-level server w/ Windows NT
- Oracle v. 7.x
- Inquiry search engine
- TCP/IP

Future products will include: a "talent scout" to allow employers to automatically receive resumes with specified qualifications; embedded and free form LMI/O\*NET; a "take home" resume writer; a Talent Bank/UI Internet application; and direct links to America's Job Bank (**AJB**).



For additional information, please contact the ALMIS Team at (202)219-8854.