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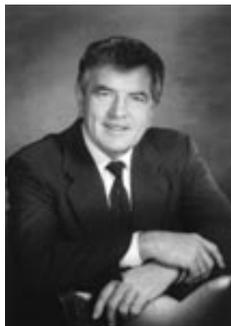
Board Members' *Bios*



Earline Ashley is Executive Director of Rankin County Human Resource Agency. She was recognized as Citizen of the Year in 1993 by the National Association of Social Workers. She serves on numerous boards and commissions including: Regional 8 Mental Health; Sta-Home Health; Bank of Mississippi; and Private industry Council for Eight counties in Central Mississippi. Ms. Ashley was appointed as delegate to the White House Conference on Aging in 1995. In addition, she received the 1997 Community Service Award from the Mississippi Department on Rehabilitation Services.



Susan Auld is the former Commissioner of Employment and Training for the State of Vermont. Ms. Auld is also an eight-year veteran of the Vermont House of Representatives, two of those as Majority Leader. She has owned small businesses, taught at high schools, and served on school boards and educational advisory committees. Currently, Ms. Auld is President of Auld, Bishop & Adams Capital Strategies, Ltd., a public affairs firm in Montpelier, Vermont.



George Becker is the International President of the [United Steelworkers of America](#). As an AFL-CIO vice president, he chairs the AFL-CIO Executive Council's key Economic Policy Committee.

He serves on the President's Export Council and the U.S. Trade and Environmental Policy Advisory Committee, and currently serves on the Federal Trade Deficit Review Commission. In addition, Mr. Becker is an executive committee member of the International Metalworkers Federation and chairman of the world rubber council of the International Federation of Chemical, Energy, Mine and General Workers' Unions.



George H. Bliss is the Director of Training of the [United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada](#). He also currently serves as Secretary of the AFL-CIO Building Trades Apprenticeship and as a member of the Federal Committee on Apprenticeship.

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Jim Burge is the former Corporate Vice President and Director of Government Affairs - Human Resources for Motorola. In addition, Mr. Burge has co-chaired the Education and Workforce Readiness Policy Committee of the National Association of Manufacturers and the American Electronics Association's World-Class Workforce Committee. He also served on the Business Roundtable Employee Relations Committee, the Workforce Excellence Council of the National Alliance of Business, and the Human Resources Council of the Electronics Industries Association. He was also a member of the Secretary's Commission on Achieving Necessary Skills (SCANS), which identified those workplace competencies needed by high school students to contribute effectively in a high performance work environment.



Paul F. Cole is the Secretary-Treasurer of the [New York State AFL-CIO](#), a Vice President of the American Federation of Teachers, and a member of the National School-to-Work Advisory Council where he serves as Chair of the Committee on Standards, Assessment and Certification. He is a member of a number of state and national advisory committees relating to work readiness and vocational education. He was also a member of the Secretary's Commission on Achieving Necessary Skills (SCANS).



Terrance L. Craney is President of the [Wisconsin Education Association Council](#) (WEAC). He is currently on leave from Northeast Wisconsin Technical College in Green Bay, Wisconsin, where he taught applied physics in the Trades and Industry and Health Occupations divisions. He is also a member of the National School-to-Work Advisory Council.



Kenneth Edwards is the former Director of Research and Technical Services for the [International Brotherhood of Electrical Workers](#) (IBEW), having recently retired from the IBEW on January 1, 2000. Mr. Edwards is a recognized expert in the areas of employment testing and measurements, adult education and training, and technological advances in the electrical industry. He currently serves as a member of the President's Advisory Board on High Resolution Information Systems Steering Committee, Executive Director of Skills USA representing labor, and a member of the Federal Committee on Apprenticeship. Mr. Edwards' has conducted extensive research on issues such as: productivity and wage levels; licensing, certification, and assessment; employment and training; and apprenticeship programs, throughout his distinguished career.



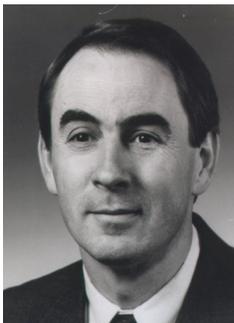
Tim C. Flynn founded [LodgeNet Entertainment Corporation](#) (NASDAQ:LNET) in 1980 and is currently Chairman, Board of Directors. Under his direction, LodgeNet has grown to become the second largest provider of interactive entertainment and information services to the lodging industry, serving more than 4,100 hotel properties in all 50 states, Canada and select international markets. Mr. Flynn was responsible for leading the company into the arena of advanced interactivity and digital interactive information services, such as on-demand movies, video games, internet and multi-media services. Prior to founding LodgeNet, Mr. Flynn was involved in the lodging industry.



James R. Houghton is the retired Chairman and Chief Executive Officer of [Corning, Inc.](#) He is also a member and the past Chairman of the Business Council of New York State and member of the Council on Foreign Relations. Mr. Houghton was previously a member of the Business Roundtable and the Commission on the Skills of the American Workforce.



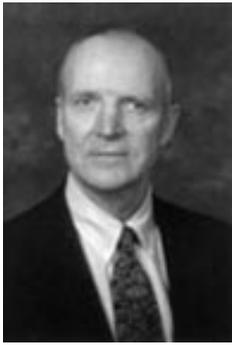
Barbara Kairson is the Administrator of the District Council 37 Education, where she administers education benefits to more than 120,000 New York City municipal employees. In addition, she is an adjunct instructor at the College of New Rochelle School of New Resources. In 1997, Ms. Kairson was appointed in 1997 by the Governor of New York State to serve on the Structure and Governance Design Team of the State's Workforce Development Task Force.



William Lepley, Ed.D. is President and Chief Executive Officer of the Milton Hershey School in Hershey, Pennsylvania. He is a member of the Board of Directors of the M.S. Hershey Foundation. Dr. Lepley is also a member of the Pennsylvania State Medical Center Board, the Philadelphia University Board of Trustees, the Claremont Graduate University Board of Fellows, and Capital Region United Way Board of Directors, and the Agency for Instructional Technology Board of Directors. Named Outstanding Educator and Alumnus of Education by Drake University, Dr. Lepley has been featured in several educational magazines and publications.



Ray Marshall served as U.S. Secretary of Labor during the Carter Administration. He is Chairman of the National Center on Education and the Economy and a board member of the Economic Policy Institute. Mr. Marshall is also a member of the Council on Economic Priorities' Advisory Board, the National Alliance of Business' Policy Advisory Council on Training, and numerous other organizations concerned with business and the American economy. Currently, Mr. Marshall serves as the Audre and Bernard Rapoport Centennial Chair in Economics and Public Affairs at the [University of Texas-Austin](#).



Jon A. Reeves is President and co-owner of Reeves Williams, Inc., a 32 year old residential construction company that has built more than 4,000 new homes in DeSoto County, Mississippi and Shelby County, Tennessee. Mr. Reeves currently serves as a Life Director of the National Association of Home Builders; Vice Chairman of the Mississippi Home Corporation; member of the University of Mississippi Business Advisory Council; Director of the DeSoto Economic Development Council; National Director of the Home Buyers Warranty Advisory Board; and a past president of the Memphis Area Association of Home Builders,. Reeves Williams, Inc., under the Leadership of Mr. Reeves, has received numerous state, regional and national business awards.



Ronald K. Robinson is the President of International Longshoremen's Association Local 1752 AFL-CIO, and Vice President with the South Atlantic and Gulf Coast District International Longshoremen's Association. He is a Commissioner with the Mississippi Housing Authority Region No. VIII. He is a former Chairman of the Board of Directors Jackson County Citizen for Child Development, Pascagoula, Mississippi. He was also a member of the Board of Directors United Ways of Jackson County.



Marc S. Tucker is President of the [National Center on Education and the Economy](#), a nonprofit organization engaged in policy analysis and development. He created the National Alliance for Restructuring Education and the Commission on the Skills of the American Workforce. He is also co-director of the New Standards Project, a collaborative effort involving seventeen states and six school districts which has developed an integrated system of student performance standards and performance examinations.



Jerald A. Tunheim is President of [Dakota State University](#) in Madison, South Dakota. He serves on the Council of State Representatives for the National Association of Intercollegiate Athletics and as a Board Member of the Small Business High Technology Institute. He has been active in several national and state organizations. On the local level, he is a member of the Board of Directors for both the Lake Area Improvement Corporation and the Madison Chamber of Commerce.



Anne-Lee Verville is the [IBM](#) General Manager of Worldwide Education Industry and has responsibility for developing technical solutions for delivery to the education industry, with a focus on early childhood (primary and secondary schools), colleges, and universities.



Carolyn Warner is President of Corporate Education Consulting, Inc., focusing on education, communications, and public-private partnerships. As Arizona's Superintendent of Public Instruction, she led an education-private sector initiative to develop the Arizona Employability Skills program. She is chairman of the board of the United Methodist Foundation of Higher Education, treasurer of Jobs for America's Graduates, and was a Presidential appointee to the White House Conference on Small Business.

(No picture currently available)

William Weisgerber is the former State Director for the Michigan Department of Education's Office of Career and Technical Education. Mr. Weisgerber has developed policy for the management and operation of a state wide skill standards and performance measurement system which is an integral component of a national skill standards system. In addition he serves as a trustee of a hospital and health services system in Michigan. He currently also serves on the General Motors Youth Education System Advisory Board.



Alan L. Wurtzel is the Vice Chairman of [Circuit City Stores, Inc.](#), having previously served as CEO and Chairman. He currently serves on the boards of directors for several private and public companies, as well as many not-for-profit organizations, primarily in the field of education. Mr. Wurtzel has been on several national and state commissions, including the Virginia State Board of Education, the Commission on the Skills of the American Workforce, and the Governor's Advisory Committee on Workforce Virginia 2000. He has recently been appointed to the Virginia Commission on the Future of Public Education.

Ex-Officio Members

The Honorable William Daley
U.S. Secretary of Commerce

The Honorable Alexis M. Herman
U.S. Secretary of Labor

The Honorable Richard W. Riley
U.S. Secretary of Education

Eddie West
Executive Director of the National Skill Standards Board





We welcome your comments and feedback.

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