



America's Talent Bank

"The Talent Bank is a wonderful example of using information technology to provide an extremely useful and timely customer service." Vice President Al Gore, 4/7/97

America's Talent Bank (**ATB**) is a nationwide database of electronic resumes that can be searched electronically by employers. **ATB** provides direct access by employers to interested jobseekers and provides jobseekers unprecedented access into a broad job market. Sponsored by the America's Labor Market Information System (ALMIS), Employment and Training Administration, U.S. Department of Labor, **ATB** was developed by a consortium of 20 States, under the technical co-direction of Missouri and Michigan. After a significant pilot testing effort, **ATB** is continuing the roll-out of its production version to the last of the initial nine States. Following a test period of about 60 days, the national roll-out of **ATB** will begin.

The design and resources allow for every State to have an **ATB** server. All One-Stop implementation States have included a commitment to implement **ATB** as part of their overall system building effort and have been provided funds through their One-Stop implementation grant. Other States who are ready to install **ATB** can do so through funds available in the **ATB** grant. In addition, a State may vary its system implementation plans to meet its own scheduling requirements while still having a product for staff and customers by

using the "**ATB** alternate server," hosted by the **ATB** consortium.

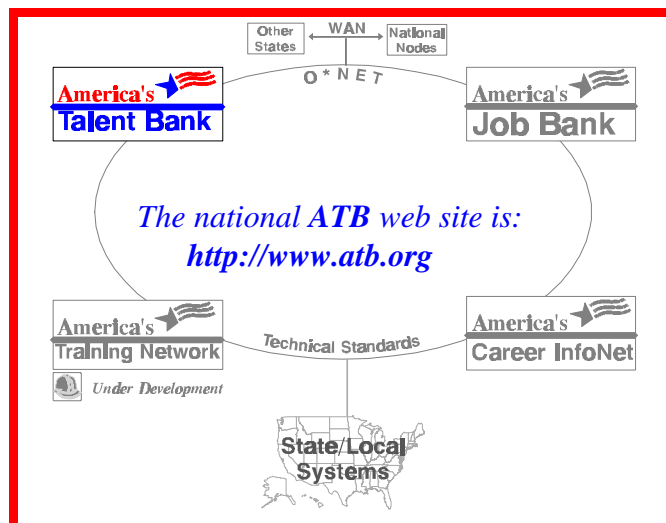
In addition to individual State **ATB** servers and the **ATB** alternate server, there will also be a National **ATB** server. Resumes of jobseekers willing to work in more than one State will be found on this National server.

State Technical Considerations

Both Windows NT and UNIX versions are being developed and States may use either version. Firewall 1 has been tested and works effectively for this application. The specific technical environments supported for this product are:

- SUN SPARCsystem w/ Solaris 2.6
or
Mid-level server w/ Windows NT
- Oracle v. 7.x
- Inquiry search engine
- TCP/IP

Future products will include: a "talent scout" to allow employers to automatically receive resumes with specified qualifications; embedded and free form LMI/O*NET; a "take home" resume writer; a Talent Bank/UI Internet application; and direct links to America's Job Bank (**AJB**).



For additional information, please contact the ALMIS Team at (202)219-8854.